



DEPARTMENT OF DEVELOPMENTAL SERVICES  
EXAMINATION ANNOUNCEMENT



OPEN

OCCUPATIONAL THERAPIST, DEPARTMENTS OF MENTAL  
HEALTH AND DEVELOPMENTAL SERVICES

AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

**SPOT FOR:** FAIRVIEW DEVELOPMENTAL CENTER

**CONTINUOUS FILING**

Applications may be downloaded from State Personnel Board website at <http://www.spb.ca.gov>. Faxed applications or resumes will not be accepted. Applications are available and MUST be filed in person or by mail with:

**FAIRVIEW DEVELOPMENTAL CENTER  
PERSONNEL/TESTING OFFICE  
2501 HARBOR BOULEVARD  
COSTA MESA, CA 92626**

This is an open examination. Applications will not be accepted on a promotional basis. Career credits do not apply.

**DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD**

If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the "Application for Examination." You will be contacted to make specific arrangements.

**NOTE:** Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

**NO WRITTEN TEST IS REQUIRED**

The entire examination will consist of an interview.

**QUALIFICATIONS APPRAISAL:**

Interviews will be held when a sufficient candidate pool exists and will be scheduled at the discretion of the appointing authority.

**SALARY RANGE:** \$3290 - \$4743 (A)  
\$4602 - \$6463 (S)  
\$5489 - \$6463 (U)

**REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION**

**NOTE:** IT IS YOUR RESPONSIBILITY TO MAKE SURE YOU MEET THE EDUCATION AND/OR EXPERIENCE REQUIREMENTS STATED BELOW. YOUR SIGNATURE ON YOUR APPLICATION INDICATES THAT YOU HAVE READ, UNDERSTOOD, AND POSSESS THE STATE QUALIFICATIONS. All applicants must meet the education and/or experience requirements for this examination by the final filing date.

Registration with the National Registry of the American Occupational Therapy Association or eligibility for such registration. (Applicants who have completed the academic training required for registration will be admitted to the civil service examination, but they must also have completed the required clinical training before they will be considered eligible for appointment.)

**THE POSITION**

Under direction, to assist with the occupational therapy program of a State developmental center or hospital; and to do other related work.

**EXAMINATION INFORMATION**

This examination will consist of a qualifications appraisal interview only. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained in the interview.

**Qualifications Appraisal - Weighted 100.00%**

If conditions warrant, this examination may utilize an evaluation of each candidate's experience and education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care in accurately and completely filling out his or her application. List all experience relevant to the "Requirements for Admittance to the Examination" shown on this announcement, even if that experience goes beyond the ten-year limit printed on the applications. Supplementary information will be accepted, but read the "Requirements for Admittance to the Examination" carefully to see what kind of information will be useful to the staff doing the evaluation.

**Scope:**

In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:

**A. Knowledge of:**

1. Theory and practice of mental and physical rehabilitation of mentally and physically handicapped persons.
2. Therapeutic techniques including arts and crafts, prevocational exploration and self-care activities commonly used in occupational therapy work, and skill in their application.
3. Basic pathology involved in diseases and injuries resulting in physical and mental handicaps and physical and psychological problems of the handicapped person.
4. Child growth and development.
5. Construction and use of special equipment.

**B. Ability to:**

1. Interpret occupational therapy treatments to staff, relatives, patients, and others.
2. Teach others.
3. Prepare reports and keep records to be included in case histories.
4. Analyze situations accurately and take effective action.

**SPECIAL PERSONAL CHARACTERISTICS:**

Ability to establish and maintain cooperative interrelationships with individuals and groups; a sympathetic and objective understanding of the problems of mentally and physically handicapped persons; tact; patience; emotional stability; pleasing personality and neat personal appearance.

**ELIGIBLE LIST INFORMATION:**

The resulting eligible list will be used to fill vacancies at **Fairview Developmental Center** only.

Names of successful competitors are merged into the list in order of final scores, regardless of date. Eligibility expires 24 months after it is established.

Veterans' preference credits will be added to the final score of all competitors who are successful in this examination and who qualify for, and have requested, these points. Due to changes in the law, which were effective January 1, 1996, **VETERANS WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS CREDIT.**

SEE REVERSE FOR ADDITIONAL INFORMATION

OCCUPATIONAL THERAPIST, DEPARTMENTS OF  
MENTAL HEALTH AND DEVELOPMENTAL SERVICES  
TQ12-8204

CONTINUOUS

OCCUPATIONAL THERAPIST, DEPARTMENTS OF  
MENTAL HEALTH AND DEVELOPMENTAL SERVICES

DRUG TESTING REQUIREMENT

Applicants for positions in this class are required to pass a drug screening test. Testing of current employees who are applicants in an examination or who are transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.

**BACKGROUND INVESTIGATION:** Competitors who are successful in this examination will be required to complete (prior to an appointment in this class) a background investigation document, on which information regarding certain arrests (regardless of conviction) and felony convictions must be divulged. Information collected on this document is distinct from that required on the Standard Application for Examination, Form STD-678, that is filled out prior to the examination. The hiring agency uses the information obtained on the background investigation document to conduct background investigations and/or to determine an individual's suitability for employment.

GENERAL INFORMATION

It is the candidate's responsibility to contact the Fairview Developmental Center's Testing Office three days prior to the written test date if he/she has not received his/her notice.

For an examination without a written feature it is the CANDIDATE'S RESPONSIBILITY to contact the Fairview Developmental Center's Testing Office three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview, EDA, performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at State Personnel Board Offices, local offices of the Employment Development Department and the Department noted on the front.

If you meet the requirements stated on the reverse side, you may take this examination, which is competitive. Possession of the entrance requirement does not assume a place on the eligible list. Your performance in the examination described on the reverse side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**THE STATE PERSONNEL BOARD** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**EXAMINATION LOCATIONS:** When a written test is part of the examination, it will be given in such places in California as the number of candidates warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento, San Francisco, and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

**ELIGIBLE LISTS:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

**GENERAL QUALIFICATIONS:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgement, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**INTERVIEW SCOPE:** If an interview is conducted, in addition to the scope described on the reverse of this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breath and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

**VETERANS' PREFERENCE CREDITS** are awarded in open and open nonpromotional entrance examinations requiring *less than college graduation and two years of experience*. In OPEN examinations, eligible veterans, widows/widowers of veterans, and spouses of 100% disabled veterans received 10 points. Eligible disabled veterans receive 15 points. In OPEN NONPROMOTIONAL examinations, eligible veterans receive five points. Eligible disabled veterans receive 10 points. Individuals who receive veteran's points are not eligible for career credits. No veterans' preference credits will be allowed once a veteran achieves permanent civil service status. Directions for applying for veterans' preference points are on the Veteran Preference Application (Form 1093) which is available from State Personnel Board Offices, written test proctors, and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, CA 94295-0001.

**HIGH SCHOOL EQUIVALENCE:** Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have the education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

DT/O (Rev. 10/86) FDC 05/15

DEPARTMENT OF DEVELOPMENTAL SERVICES - 1600 9th Street, P.O. Box 944202, Sacramento, CA 94244-2020  
Telephone: Public: (916) 654-1625 TDD: Voice of Hearing Impaired (916) 654-2054

<b>Canyon Springs</b> 69-696 Ramon Rd. Cathedral City, CA 92234 Public: (760) 770-6260 TDD: (760) 770-2590	<b>Fairview</b> <b>Developmental Center</b> 2501 Harbor Blvd. Costa Mesa, CA 92626 Public: (714) 957-5121 TDD: (714) 957-5512	<b>Lanternman</b> <b>Developmental Center</b> 3530 West Pomona Blvd. Pomona, CA 91769 Public: (909) 595-1221 TDD: (909) 595-3971	<b>Porterville</b> <b>Developmental Center</b> 26501 Avenue 140 Porterville, CA 93257 Public: (559) 782-2222 (559) 782-2322	<b>Sonoma</b> <b>Developmental Center</b> P.O. Box 1493 Eldridge, CA 95431 Public: (707) 938-6339 TDD: (800) 735-2929
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